

Summary: Corporate Plan 2019 – 2023 – This report sets out the Corporate Plan Framework for each workstream area and identifies a number of higher level priorities and activities from which more detailed plans, projects and actions will be developed and set out in the next phase of the development of the Corporate Plan.

Conclusions: Members are asked to note the work undertaken by the Policy Workstream Leads in setting out the higher level priorities and activities for each workstream theme which have been agreed in principle by Cabinet.

The next step is for more detailed plans, projects and actions to be developed from these higher level priorities and activities to form the action plan and delivery plan, which will be reviewed on an annual basis.

Recommendations: **For Overview & Scrutiny Committee to consider the most appropriate way to consider the Corporate Plan and to feed back to Cabinet on the 4 November**

Reasons for Recommendations: To update Members on the Development on the Corporate Plan

LIST OF BACKGROUND PAPERS AS REQUIRED BY LAW

(Papers relied on to write the report, which do not contain exempt information and which are not published elsewhere)

Cabinet Member(s)	Ward(s) affected
All	All

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1. Introduction

1.1 As part of the development of the new Corporate Plan, the Council's Cabinet has identified six Corporate Plan workstream themes, which cover the general breadth of work undertaken by the Council. These workstream themes comprise:

- **Affordable Housing;**
- **Boosting Business Growth;**
- **Customer Focus**
- **Environment**

- **Financial Sustainability; and**
- **Quality of Life**

- 1.2 Policy Workstream Leads were identified and appointed through expressions of interest to work alongside a Senior Responsible Officer (SRO) from the Corporate Leadership Team and a Cabinet Sponsor for each workstream theme.
- 1.3 For each workstream theme a challenge statement has been proposed. From these challenge statements the workstream leads have sought to explore ways the Council can do things better, which can lead to the development of new policy direction and priorities to feed into the Corporate Plan.
- 1.4 The workstream policy leads have met on a regular basis to develop the headline topics from which more detailed plans and strategies have been developed, supported by the SRO's. Subject Matter Experts (SME's) were also identified and have been involved in bringing together plans and strategies.
- 1.5 In helping to gather the evidence, Workstream Policy Leads have consulted on the challenges which had been identified through:
 - Staff Questionnaires;
 - Workshops,
 - One-to-One meetings; and
 - A series of meetings with the SME's.

There was also opportunity for the wider community to engage through boards which were located in reception and in the canteen identifying the six challenges and asking the public to help shape our future priorities and identify what the six statements meant to them.

- 1.6 The report attached at **Appendix X** sets out the Corporate Plan Framework for each workstream area and identifies a number of higher level priorities and activities from which more detailed plans, projects and actions will be developed and set out in the next phase of the development of the Corporate Plan. The order of the document does not necessarily denote importance of the workstream themes.
- 1.7 Outcomes, milestones etc., will be set at the next stage of the process and will form the action plan and delivery plan, which will be reviewed on an annual basis.

2. Conclusion

- 2.1 Members are asked to note the work undertaken by the Policy Workstream Leads in setting out the higher level priorities and activities for each workstream theme which have been agreed in principle by Cabinet.
- 2.2 The next step is for more detailed plans, projects and actions to be developed from these higher level priorities and activities to form the action

plan and delivery plan, which will be reviewed on an annual basis.

3. Implications and Risks

- 3.1 The formulation of high level priorities and activities in the Corporate Plan will have their own individual implications and associated risks. However, the high level priorities and activities set out in the Corporate Plan are aimed at allowing the Council to improve the way it can respond to the six challenge themes. The implications and risks can be explored further once more detailed plans, projects and actions have been developed.

4. Financial Implications and Risks

- 4.1 The formulation of high level priorities and activities in the Corporate Plan will have their own individual financial implications and associated risks. These will be explored further once more detailed plans, projects and actions have been developed and priorities established.

5. Sustainability

- 5.1 The purpose of the Corporate Plan priorities and workstream themes is to help address a range of issues including matters relating to sustainability. This issue can be explored further once more detailed plans, projects and actions have been developed.

6. Equality and Diversity

- 6.1 The purpose of the Corporate Plan priorities and workstream themes is to help address a range of issues including matters relating to equality and diversity. These issues can be explored further once more detailed plans, projects and actions have been developed.

7. Section 17 Crime and Disorder considerations

- 7.1 The purpose of the Corporate Plan priorities and workstream themes is to help address a range of issues including matters relating to Crime and Disorder within the District. These issues can be explored further once more detailed plans, projects and actions have been developed.